



# Finance Manager

(all genders)

International Vehicle Manufacturer |  
Frankfurt area



Genius Consulting GmbH is an independent, owner-operated executive search consultancy that specialises in the recruitment of senior executives in the automotive industry.

Founded by Holger Kilian during the crisis in the automotive industry in 2009, Genius Consulting GmbH emerged as a reliable recruiting partner for renowned car manufacturers, suppliers and commercial vehicle producers thanks to absolute determination to succeed, non-negotiable quality standards and transparent processes

### Goals of the job

The position is subject to both the General Manager and the UK Head Office and, in disciplinary terms, to the General Manager.

The Finance Manager is responsible for internal and external reporting. He identifies the financial status of the company through documentation and analysis of financial data and reports to the appropriate authorities. Tax regulations and obligations, compliance issues, strict compliance with regulatory and regulatory requirements, as well as corporate policies and guidelines are to be monitored and adhered to. The holistic accounting, reporting, budgeting and projecting of cash flows is done in close coordination with the General Manager and the UK Head Office. Financial analyzes and recommendations for action must be communicated and communicated with regard to necessary changes as well as risks and opportunities.

The office ensures the proper accounting in compliance with the German Commercial Code (HGB) and the correct reporting according to UK GAAP. As a business partner, the finance manager assists the general manager and provides an up-to-date picture of the economic situation.

*In summary, we are searching for a strong technically competent and enthusiastic accountant possessing a good deal of common sense who enjoys working in a small dedicated team and on their own initiative, acting as an outpost of financial reason and representative of the Group Finance function. A strong commercial background is essential in this role as the Finance Manager will work very closely with the General Manager and other Senior Managers to drive the business forward.*

## Genius Consulting GmbH

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## Responsibilities

- Ensure proper bookkeeping and proactive cash management.
  - Preparation of monthly and annual accounts including account reconciliation (HGB, UK GAAP) as well as reporting to General Manager and UK Head Office.
  - Coordination of monthly financial forecasting and cash flow.
  - Continuous control of company results taking into account corporate goals.
  - Creating analyzes and recommendations for the GM.
  - Budget Planning, P & L Analysis, Sales & Margin, Marketing, Balance Sheet (including reconciliations).
  - Monitor and optimize costs, budgets, workflows, trends and increased profit opportunities.
  - Internal audit, compliance and control.
  - Oversight of debt collection.
  - Review of internal and external credits.
  - Ensuring the internal DOA processes.
- Coordination of all legal reports / tax returns.
  - Collaboration on commercial projects.
  - Participation and development of operational processes.
  - Professional guidance of the employees in the team accounts.
  - Contact for auditors / tax consultants and monitoring of tax audits.
  - Manage the Accounting team of 3 heads.
  - Business Partner helping to develop Business strategy discussions with General Manager, as well as supporting the dealer network and assisting with sound planning of new and existing dealers.

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### **Ideal personal qualities and professional background**

- Successfully completed a degree in Finance and Accounting or equivalent.
  - Experience and understanding of relevant topics such as budget preparation, annual financial statements, taxes and controlling.
  - Have a strong Financial Accounting background, sound knowledge of the accounting regulations according to HGB.
  - Have strong Excel / system skills. Safe handling of the MS Office package.
  - Secure handling of ERP systems.
  - First rate leadership experiences.
  - Have first class interpersonal skills as an important aspect of the role will require the individual to mentor, influence, instruct and share best practice.
  - Analytical thinking and target group-specific processing.
- Good English knowledge.
  - Be flexible, making yourself available to meet deadlines when required.
  - Teamwork, resilience, analytical thinking, initiative, hands-on mentality.
  - Questioning the numbers and the results.
  - Have relevant experience, preferably distribution or retail.
  - Have plenty of drive and ambition and be able to manage people remotely.
  - Ideally have Business Partnered and supported senior managers and have strong commercial acumen.

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